THE CORPORATION OF THE TOWNSHIP OF BURPEE AND MILLS

By-law No. 08 - 2017

**BEING A BY-LAW to provide a Workplace Anti-Violence, Harassment, and Sexual Harassment Policy/Program**

**WHEREAS** The Occupation Health and Safety Act, R.S.O. 1990, c.0.1 provides that an employer must have a violence and harassment-free environment and establish Workplace anti-Violence, Harassment, and Sexual Harassment Policy/Program.

**WHEREAS** The Municipality has contracted the law firm of Whishart Municipal Law Group in an In-House Counsel Agreement to developed Workplace anti-Violence, Harassment, and Sexual Harassment Policy/Program.

AND WHEREAS the Township of Burpee and Mills Council is in agreement with the Workplace anti-Violence, Harassment, and Sexual Harassment Policy/Program Whishart Municipal Law Group has completed.

NOW THEREFORE the Township of Burpee and Mills Council accepts the Workplace anti-Violence, Harassment, and Sexual Harassment Policy/Program drafted by Whishart Municipal Law Group as the Municipality’s Workplace anti-Violence, Harassment, and Sexual Harassment Policy/Program.

AND FURTHER THAT

1. the In-House Counsel Agreement with Whishart Municipal Law Group is attached to this By-law as Schedule 1.

2. the Workplace anti-Violence, Harassment, and Sexual Harassment Policy/Program is attached to this By-law as Schedule 2.

**Read a First, Second** and **Third** time the \_\_\_02\_\_\_ day of \_\_August \_\_, 2017

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Ken Noland, Reeve

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Bonnie Bailey, Clerk Treasurer